

MENTONE LIFE SAVING CLUB



NEW CONSTITUTION PROJECT 2019



WHY

1. TO COMPLY WITH LEGISLATIVE REQUIREMENTS

2. RESPONDING TO LSV REQUESTS FOR CLUBS TO UPGRADE CONSTITUTIONS

1. MLSC is now at a size that requires the club to have a constitution that reflects its financial status and to meet all of its legislative requirements

2. LSV recognised that not all clubs were compliant and asked that all clubs review their constitutions. To assist LSV provided a template to assist them become 'governance ready'

3. MLSC used the LSV template and made it *Mentone centric*



WHAT'S NEW?

1. A CONSTITUTION THAT REFLECTS OUR MISSION AND VALUES
2. NEW COMMITTEE STRUCTURE
3. RESPONSIVE MEMBERSHIP OFFERING

1. The constitution has been changed to reflect the diversity of our club
2. The single committee of management has been replaced with expanded executive committee, a redefined general committee and the establishment of standing committees to address specific needs
3. The membership categories have been clarified, and a category of community member has been introduced.

1. A CONSTITUTION THAT REFLECTS OUR MISSION AND VALUES

The club is established to provide life saving, training, patrol, competition and community connection.

This is achieved:

- Through the life saving movement
- With and for our members
- In our community





2a. A NEW COMMITTEE STRUCTURE - EXECUTIVE

EXECUTIVE COMMITTEE

Set objectives, define policy, develop strategic direction and make decisions

PRESIDENT

SECRETARY

TREASURER

AND 5 GENERAL MANAGERS

GM – LIFE SAVING SERVICES

GM – COMMUNITY ENGAGEMENT

GM – AQUATIC SPORT

GM – CLUB OPERATIONS

GM – MEMBERSHIP DEVELOPMENT

STANDING COMMITTEES

Committees set up by the executive, comprising of elected and general members to provide specific functions. In some cases they are only established when required

DISCIPLINARY, GRIEVANCE AND HEARING
TRIBUNALS

GOVERNANCE COMMITTEE

FINANCE AND ASSET COMMITTEE

AWARDS COMMITTEE



2b. A NEW COMMITTEE STRUCTURE -

GENERAL COMMITTEE

Lead and manage the delivery of the strategic and business plan of the club., under the direction of the Executive

Has 15 functional management positions, e.g. Patrol Captain, Memberships Manager, Junior Sports Manager

Is about bringing together the delivery of the club's activities

'the doing'

FUNCTIONAL SUB COMMITTEES

Execute the delivery of the strategic and business plan of the club. Made up of executive, general and members of club

LIFE SAVING OPERATIONS

AQUATIC SPORTS

CLUB OPERATIONS

MEMBERSHIP DEVELOPMENT AND MEMBER SERVICES

COMMUNITY DEVELOPMENT AND SPONSORSHIP



3. A RESPONSIVE MEMBERSHIP OFFERING

To reflect the diversity of the club, the new constitution has:

- a. Addressed inconsistencies of the membership classification, for example the ages of junior members
- b. Redefined the Honorary Membership classification, to reduce barriers and protect members
- c. Introduced a community membership classification, to allow for an expansion of club membership
- d. Introduced clear rules for affiliated community organisations



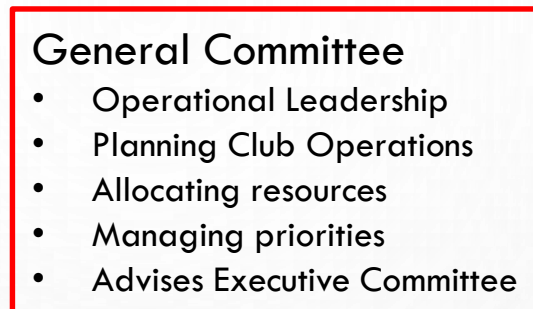
WHAT NOW?

1. COMMITTEE CONSULTATION
(COMPLETED)
2. LEGAL REVIEW
3. MEMBER CONSULTATION
4. SCHEDULE SPECIAL GENERAL MEETING

1. A draft constitution was presented to the committee, several workshops were held, and a final draft was presented and subsequently approved by the committee.
2. The final draft will be sent to 'Legal' to check compliance.
3. A number of member consultation sessions will be scheduled
4. A Special General Meeting will be scheduled and members will vote on accepting or rejecting the constitution.

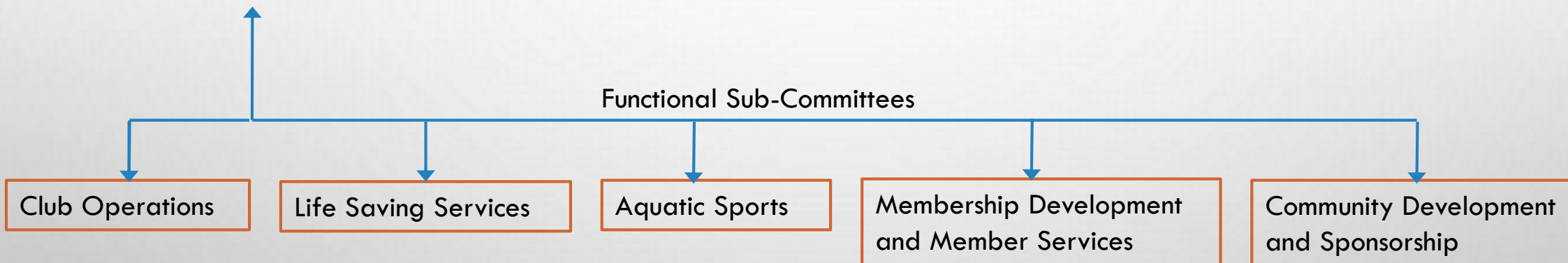


Meets at least 4 times annually



Meets at least 3 times annually

Functional Sub-Committees



- Functional subcommittees 'run' part of the club's activities and are led by a General Manager
- Activity level will vary throughout the year and is where the real work gets done
- Service delivery focus, planning and organising

By Laws

- The Executive Committee is empowered to create by laws to govern the operation of the club
 - An example is setting membership fees
- The following By Laws are in development for implementation along with the new constitution
 - Club Colours and Emblem
 - Club Membership and Fees
 - Order and Conduct of Meetings
 - Standing Committees
 - Role Statements of Committee Members
 - Member Protection, Code of Conduct, Grievances, Judicial and Discipline

The benefit of by laws is that they are easily changed – unlike changing the constitution



MORE INFORMATION AND FEEDBACK



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